A STUDT ON ECONOMIC VIOLENCE AGAINST DALIT ENTREPRENEURS IN

TAMIL NADU

*Dr.M.VETRIVEL,

Associate Professor & Research Guide Department of Commerce VISTAS, Chennai-600117

****R.SENTHILKUMAR**

Assistant Professor Department of Commerce Pachiyapps College Chennai-34

ABSTRACT

Dalit entrepreneurship is a growing concept which is emerging due to the improvements in socio-economic and educational status of Dalit in the country. But Dalit in business is not at a significant level while compared to the other communities with this aspect. In the light of this, the present research would be useful to explore the socio economic status, entrepreneurial profile, various problems, violation and discrimination encountered by Dalit entrepreneurs in the study area.

KEY WORDS: Economic Violation, Discrimination, Dalit entrepreneurship, Human Rights, Economic Rights, Economic Processes.

INTRODUCTION

With regard to the economic violation against dalit entrepreneurs, State and inter-Governmental actions on human rights have failed to achieve anything more than modest success, the development of effective measures for the prevention and remedying of economic violations against dalit entrepreneurs, social and cultural rights must surely classify as one of the most glaring. (Scott Leckie. 2010) Although the economic violation of dalit entrepreneurs has consistently reiterated the proposition that all human rights are intertwined responses to violations of economic, social and cultural rights, both procedural and substantive arrangements which guarantee the economic rights of the disadvantaged in the market ensure equality of opportunity and equality in the outcome of economic processes have paled in comparison to the seriousness accorded by infringements of civil and political rights, economic, social and cultural Rights, despite much conceptual and interpretative progress in this area of law over the past decade. This state of affairs has little, however, to do with the nature of the obligations and rights

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established in the covenant jurisprudence which have kept economic, social and cultural rights wallowing in the relative purgatory of global efforts to secure human rights.

REVIEW OF LITERATURE

Ajay (2010) has noted that the caste based system is no less graver than the violation faced by the blacks on racial grounds of race and thus needs to be fought at the international level. Dalit entrepreneurs are still persisting in the world's largest democracy despite the legal safeguards, and the human rights of this group are under a cloud of danger which quite often burst upon them making them vulnerable and denying them their right to be human.

Artatrana Gochhayat(2013) has pointed out that the scheduled caste entrepreneur violation has become a worldwide phenomenon and is increasing day by day in developing countries like India. Not a single day passes without papers reporting on violation of human rights in India. The vulnerable sections like dalits entrepreneur, women, children, minorities and other groups are violated without any fault of their own.

Asha Das(2010) has analysed that the dalit entrepreneurs are uniform irrespective of the religions they belong to. Yet persons of scheduled caste entrepreneur origin converted to Christianity are deprived of special protective provisions solely on the basis of religion. The violation or the disabilities handicaps arising are comparable in their oppressive severity to the violence faced by dalit entrepreneur's depressed classes in the Hindu religion.

Devakumar(2007) has examined that the economic status and violation against dalits entrepreneurs have not steadily increased over the past years. Tamil Nadu is one of the states that have recorded high incidences of violence against dalit entrepreneur. The state has witnessed some of the worst incidents of caste related oppression and deviations. Invariably, the people are at the bottom most level of the society.

Lee Macqueen Paul(2011) has attempted that dalit entrepreneurs in India, must draw attention of the humanitarian community to the preexisting vulnerabilities of dalit entrepreneurs which worsen their situation in disaster times. It is imperative to understand the root causes of multiple forms of marginalisation and violence meted out to the dalit entrepreneurs in the social, cultural, political and economic aspects of life, which get further magnified in the backdrop of disasters.

Paul Frijters, et al(2011) have remarked about the need to investigate entrepreneurship and credit constraints under labor market violation. We divide self-employed into those who prefer to

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be self-employed and those who prefer to have a salaried job but cannot find one; and also divide salaried workers into want-to-be entrepreneurs and happy-to-be salaried workers. Over 40 percent of migrant workers are either currently or want-to-be entrepreneurs.

Savaraiah and **Devarajulu**(2006) have highlighted that it is inevitable to create jobs for the scheduled caste in the private sector industries because the Government provides electricity, water at concession rates and is declaring tax-holidays. If the private sector denies the opportunities to scheduled caste in private sector, the human rights of weaker sections will be violated.

Shalini Asrani and **Sushma Kaushik(2011)** have recommended that dalit entrepreneur issue today is one of the worst examples of violence against the business, and the oppressive living conditions of millions of people in India. This violence persists despite Government efforts to improve the situation through affirmative action and land reform policies in the last 50 years which were ostensibly directed toward access to education and Government job.

STATEMENT OF THE PROBLEM

The economic conditions of the dalits in Tamil Nadu have not been improved since independence because of economic violation against dalits by the caste Hindus and indirectly by the political parties. Social setup of the country is also not ready to accept and recognize the dalit people as the entrepreneurs or as businessmen. A dalit businessman fails because of his or her being a dalit. The situation should change through massive awareness about the evils of violation in the society. Caste discrimination in entrepreneurship becomes a treacherous problem which results in low productivity, wastage of resources and unemployment. The present paper draws the attention of economic violation against dalit entrepreneurs in India in general.

OBJECTIVE OF THE STUDY

The primary objective of the study is to measure the economic violence against dalit entrepreneurs in Tamil Nadu.

HYPOTHESIS

The following are the major hypothesis have been formulated and tested in the present study.

• There is no significant difference between economic violation and initial stage problems of dalit entrepreneurs

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- There is no significant difference between violation and initial stage problems of dalit entrepreneurs.
- There is no significant difference between discrimination and financial problems of dalit entrepreneurs.
- There is no significant difference between equal rights and financial problems of dalit entrepreneurs
- There is no significant difference between upper caste and financial problems of dalit entrepreneurs
- There is no significant difference between domination and marketing problems of dalit entrepreneurs.
- There is no significant difference between obstacles for business and marketing problems of dalit entrepreneurs
- There is no significant difference between financial assistance and marketing problems of dalit entrepreneurs.
- There is no significant difference between Training programmes and other problems of dalit entrepreneurs.
- There is no significant difference between infrastructure facility and other problems of dalit entrepreneurs

RESEARCH METHODOLOGY

The present research paper is descriptive in nature using both primary and secondary data. Primary data were collected with the help of structured interview schedule. Secondary data were collected from the published and unpublished sources. Stratified random sampling method was used as the sampling technique. There are 2910 dalit entrepreneurs in Tamil Nadu as per the record of Directorate of Industries and Commerce, Chennai, of which 640 respondents (22%) are taken as sample size for the study. 20 respondents from each districthave been chosen, of which 10 respondents are from rural and 10 from urban region. Convenient sampling techniques were applied to select the sample respondents. The study area is the State of Tamil Nadu. There are 32 districts in this state and it is considered as 'Universe' for the purpose of collection and analysis of data. The study has covered a period of two years from August 2017 to July 2019, which includes the data collection period from January 2019 to June 2019.

TABLE 1

Reasons	Value	Strongly	Dis	Moderate	Agree	Strongly	Total
		Disagree	agree	Agree		Agree	
Poor	No	38	43	149	245	165	640
literacy	%	5.9	6.7	23.3	38.3	25.8	100
level							
Low	No	32	56	152	220	180	640
Awareness	%	5.0	8.8	23.8	34.4	28.1	100
Inferiority	No	20	44	137	154	285	640
complex	%	3.1	6.9	21.4	24.1	44.5	100
Due to the	No	13	46	136	203	242	640
social setup	%	2.0	7.2	21.3	31.7	37.8	100
No land	No	9	24	68	145	394	640
Holding	%	1.4	3.8	10.6	22.7	61.6	100
Dominated	No	15	30	85	125	385	640
upper	%	2.3	4.7	13.3	19.5	60.2	100
Society							

REASON FOR ECONOMIC VIOLATION AGAINST DALIT ENTREPRENEURS

Source: primary data

The above table explained the reason for economic violation against dalit entrepreneurs. A maximum of 394 (61.6%) of respondents strongly agree and a minimum of 9 respondents (1.4%) strongly disagree with "no land holding" as major reason for economic violation against dalit entrepreneurs.

TABLE 2

WAYS OF VIOLATION

Reasons	Value	Strongly Disagree	Dis agree	Moderate Agree	Agree	Strongly Agree	Total
No Respect of	No	19	28	115	217	261	640
Talent	%	3.0	4.4	18.0	33.9	40.8	100
No	No	12	33	118	201	276	640
Opportunities	%	1.9	5.2	18.4	31.4	43.1	100
Not	No	17	29	118	190	286	640
considering	%	2.7	4.5	18.4	29.7	44.7	100
Experience							
Exploiting the	No	6	15	77	108	434	640
Basic Rights	%	0.9	2.3	12.0	16.9	67.8	100
Untouchability	No	9	24	97	67	443	640
	%	1.4	3.8	15.2	10.5	69.2	100

Source: primary data

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The table no 2 indicates the ways of violation against dalit entrepreneurs in Tamil Nadu. A maximum of 434 respondents (67.8%) strongly agree and a minimum of 6 respondents (0.9%) strongly disagree with "exploiting the basic rights" as the for way of violation against dalit entrepreneurs.

TABLE 3

Sl. No	Particulars	Frequency	Percentage	
1	Highly not correct	6	0.9	
2	Not correct	28	4.4	
3	Moderate	69	10.8	
4	Correct	94	14.7	
5	Absolutely correct	443	69.2	
	Total	640	100	

OPINION ON DISCRIMINATION IN BUSINESS

Source: primary data

The table no 3 shows that 6 respondents (0.9%) were highly not correct; 28 respondents (4.4%) were not correct; 69 respondents (10.8%) were moderately correct; 94 respondents were correct (14.7%) and 443 respondents (69.2%) were absolutely correct in their opinion on discrimination in business. A maximum of 443 respondents (69.2%) were absolutely correct and a minimum of 6 respondents (0.9%) were highly not correct in the opinion on discrimination of dalit entrepreneurs.

TABLE 4

OPINION ON EQUAL RIGHTS IN BUSINESS

Sl. No	Particulars	Frequency	Percentage	
1	Highly not correct	3	0.5	
2	Not correct	22	3.4	
3	Moderate	92	14.4	
4	Correct	82	12.8	
5	Absolutely correct	441	68.9	
	Total	640	100	

Source: primary data

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The table no 4 shows that 3 respondents (0.5%) were highly not correct; 22 respondents (3.4%) were not correct; 92 respondents (14.4%) respondents were moderately correct; 82 respondents (12.8%) were correct and 441 respondents (68.9%) were absolutely correct in the opinion on equal rights in business. A maximum of 387 respondents (60.5%) strongly agree and a minimum of 3 respondents (0.5%) disagree with "opinion on equal right in business".

TABLE 5

Sl. No	Particulars	Frequency	Percentage	
1	Disagree	3	0.5	
2	No Opinion	77	12.0	
3	Agree	173	27.0	
4	Strongly agree	387	60.5	
I	Total	640	100	

DOMINATED BY UPPER CASTE ENTREPRENEURS

Source: primary data

The table no 5 shows the details of dominated by upper caste entrepreneurs. It is found that 3 respondents (0.5%) disagree; 77 respondents (12.0%) were no opinion; 173 respondents (27.0%) agree and 387 respondents (60.5%) strongly agree with "dominated by upper caste entrepreneurs". The majority of 387 respondents (60.5%) strongly agree and a minimum of 3 respondents disagree with "dominated by upper caste entrepreneurs."

TABLE 6

CO	COMPETE WITH UPPER CASTE ENTREPRENEURS									
Reasons	Value	Strongly Disagree	Dis agree	Moderate Agree	Agree	Strongly Agree	Total			
Level of	No	3	34	120	198	285	640			
investment	%	0.5	5.3	18.8	30.9	44.5	100			
Small	No	3	18	109	199	311	640			
concern	%	0.5	2.8	17.0	31.1	48.6	100			
Marginal	No	7	28	112	269	224	640			
opportunities	%	1.1	4.4	17.5	42.0	35.0	100			
Less	No	0	21	79	213	327	640			
customers	%	0	3.3	12.3	33.3	51.1	100			
Recently	No	0	24	71	80	365	640			
ordinated	%	0	3.8	11.1	28.1	57.0	100			
Moral	No	3	38	85	205	309	640			

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support	%	0.5	5.9	13.3	32.0	48.3	100
Support from Dalit	No	11	70	91	190	278	640
	%	1.7	10.9	14.2	29.7	43.4	100
Change of	No	20	28	62	196	334	640
attitude	%	3.1	4.4	9.7	30.6	52.2	100

Source: primary data

The table no 6 indicates the competing with upper caste entrepreneurs for dalit entrepreneurs in Tamil Nadu. A maximum of 365 respondents (57.0%) strongly agree and a minimum of 24 respondents (3.8%) were not correct on "recently originated the business" these are the major problems of competition by upper caste entrepreneurs and dalit entrepreneurs.

TABLE 7

OBSTACLES FOR BUSINESS

Reasons	Value	Not Affected	Affected	Moderate Agree	Highly Affected	Very Highly Affected	Total
Dalit Attitude	No	76	56	126	196	186	640
	%	11.9	8.8	19.7	30.6	29.1	100
Business	No	66	46	141	203	184	640
movement	%	10.3	7.2	22.0	31.7	28.8	100
Entrepreneurial	No	69	64	154	215	138	640
competence	%	10.8	10.0	24.1	33.6	21.6	100
Narrow minded	No	84	44	121	199	192	640
	%	13.1	6.9	18.9	31.1	30.0	100
Support and	No	87	53	124	167	209	640
Supporters	%	13.6	8.3	19.4	26.1	32.7	100

Source: primary data

The table no 7 indicates the various obstacles for business faced by dalit entrepreneurs in Tamil Nadu. A maximum of 209 respondents (32.7%) were very highly affected and a minimum of 53 respondents (8.3%) were affected by the "support and supporters" as the major problems for business for dalit entrepreneurs.

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TABLE 8

Sl. No	Particulars	Frequency	Percentage	
1	Strongly Disagree	22	3.4	
2	Disagree	43	6.7	
3	No Opinion	119	18.6	
4	Agree	179	28.0	
5	Strongly Agree	277	43.3	
	Total	640	100	

TRAINING PROGRAMMES

Source: primary data

The table no 8 shows the details of training programmes. It is clear that 22 respondents (3.4%) strongly disagree; 43 respondents (6.7%) disagree; 119 respondents (18.6%) have no opinion; 179 respondents (28.0%) agree and 277 respondents (43.3%) strongly agree. A maximum of 277 (43.3%) of the respondents strongly agree with the impact of training programme to promote their business.

TABLE 9

TEST OF HYPOTHESIS

S.N	HYPOTHESIS	DF	F-Value	P-	Result
				Value	
1.	Economic violation and initial stage	2	10385.942	0.000**	Significant
	problem				-
2.	Ways of Violation and Initial	7	16.230	.000**	Significant
	stage Problems				0
3.	Discrimination and Financial	2	636.336	.000**	Significant
	Problems				0
4.	Equal Rights and Financial	2	2.472	.085*	Not
	Problems				Significant
5.	Upper caste and Financial	2	6.444	.002**	Significant
	Problems				-
6.	Domination and Marketing	2	458.159	.000**	Significant
	Problems				C
7.	Obstacles for business and	3	498.306	.000**	Significant
	Marketing Problems				
8.	Financial Assistance and	2	290.616	.000**	Significant
	Marketing Problems				
9.	Training programmes and other	2	635.171	.000**	Significant

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	Problems				
10	Infrastructure facility andother	3	339.497	.000**	Significant
	Problems				

The above hypothesis analysis, all the hypothesis has been accepted except the hypothesis on Equal Rights and Financial Problems at 1% level of significance

FINDINGS AND SUGGESTIONS

- The economic conditions of the dalits in Tamil Nadu have not improved since independence because of economic violation against dalits by the caste Hindus and indirectly by the political parties.
- Since the dalit population accounted for 19 per cent of the total population in the country, only 2,33,880 enterprises are owned by dalits in India and they mostly belong to traditional and caste base business. Therefore, there is a special scheme is needed to promote dalits as entrepreneurs.
- Cultural and state Government have been established financial and non-financial institutions to promote the dalit entrepreneurship since independence. But the results have been very poor due to the attitude of the implementing authorities and personnel.
- Status of dalit entrepreneurs in India has a negative impact on economic development, because these people have commitment to hard work, and are creators of local resources, but fail to attract the upper caste people or the upper caste people are not ready to accept the economic empowerment of dalit entrepreneurs. It is purely caste based discrimination against dalits around the country.
- Though the dalit entrepreneurs are very much for upliftmen, in the midst of politics and communal parties, differences and discriminations on account of caste, have not vanished in rural areas. Despite free mingling with people of other communities, discrimination creeps in during entrepreneurial development.

CONCLUSION

Dalit entrepreneurs face violations by the co-entrepreneurs customers, suppliers, employees and Government offices. Dalit entrepreneurs are facing huge problems due to their origin and some of the dalit entrepreneurs attempt to escape from their dalit identity. In this regard this study concludes that, dalit entrepreneurs are facing the problems due to their caste affiliation. Without removing this kind of violation against dalit entrepreneurs, economic

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development through entrepreneurial growth may not be possible. Hence, the Government and policy makers must consider and rethink about the concept of entrepreneurial development with respect to dalit entrepreneurs. People belonging to higher castes do not permit the dalits to enter their houses even today. The practice of making them stand at the door steps and sending them away, still exists in most of the villages of districts. Many dalit entrepreneurs drop their plans of starting an enterprise because of an apprehension whether people will come forward to buy their products. Hence the migration of dalit entrepreneurs to neighboring countries and other states for job.

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